

KEVORK AGHAZARIAN

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## VP ENGINEERING

I am a Senior Full-Stack Web Professional with over 12 years of experience both developing, and leading in the web software industry. My unique experience of both owning a business, and being an important part of many others, affords me the ability to bring a lot of value to companies, teams, and projects I become a part of. I enjoy collaborating, problem solving, team management, technical business development, machine learning, and of course, programming. I thrive on new technical challenges, and love working with, and managing, people.

## KEY SKILLS AND COMPETENCIES

LAMP (Linux, Apache, MySQL, PHP)	Team Management	Git, Github, JIRA, Asana, Redmine
NoSQL (Couchbase, N1QL, ElasticSearch)	Mentoring, Leadership	Machine Learning, A.I.
HTML5, CSS3, Javascript, jQuery, Mootools, Node.js	Business Management	Web Crawling, Data Modeling, Data Scraping
SEO	Server Administration (Linux)	PayPal, SWREG, Paysafe, Netbanx, Moneris, 2Checkout
Memcached, Redis	Adobe Suite, Microsoft Office Suite, Window, Linux, Mac	OsCommerce, Volusion, Magento, eCommerce, Online Marketplaces

## EXPERIENCE

Azzimov Corp. | Montreal, Quebec

**Technical Director** 2012 – Present

Azzimov is an E-commerce Marketplace & Search Platform powered by Artificial Intelligence.

- Worked with, and reported directly to the CTO.
- Directly managed R&D, and Production teams (18 engineers, designers, and system administrators).
- Lead Architect on Azzimov's Search and Marketplace platform, designing how the different systems would interact with each other, how they would function, and which technologies they would use.
- Planned, Designed, and Developed Azzimov's Data Systems, which were responsible for all product & user information entering or leaving the Azzimov Platform.
- Took part in machine learning for data distribution networks.
- Worked with the A.I. team to build and maintain Azzimov's proprietary learning algorithms.
- Managed project resources, timelines, and budgets, to make sure teams were progressing as expected.

- Decided which new technical employee positions the company needed, and held interviews with potential candidates.
- Performed employee evaluations on an annual basis, and did frequent one-on-ones to make sure employees were progressing, and evolving.
- Participated in, and held SCRUM meetings.

Core technologies I worked with regularly: PHP, Couchbase, MySQL, ElasticSearch, Node.js, Javascript, JIRA, Github, Azure Cloud.

## Vanier College | Montreal, Quebec

**Advisory Council Member** 2009 – Present

Vanier College is an English public Cegep that has welcomed students since 1970 to its congenial tree-shaded campus that blends tradition and modern facilities.

- Work with faculty and board members to revise web-related technical courses, to ensure they meet the standards and expectations of the industry.
- Speak with faculty directly, about what students should expect, and what competencies they must have when they graduate.
- Visit the graduating class every year, to lecture about what to expect in their upcoming careers, and hold Q&A sessions.

## Private Tech Incubator | U.S.A.

**Interim CTO** 2015 – 2016

This private tech incubator specializes in micro-investments to help fund tech businesses located in the USA.

- Took ownership and control over the tech plans of the current clients of this tech incubator.
- Advised board members of how tech companies should be evaluated in terms of market value, appeal, and viability.
- Spoke with major investors during investor meetings, and presented new tech companies for potential funding.
- Managed a completely remote team, with people connecting from all over the United States, and Europe.

## 360 IT Solutions | Montreal, Quebec

**Technical Consultant** 2010 – 2012

360 IT Solutions offers in-home computer and electronic repair services, as well as website development services, and off-site backup solutions.

- Helped design and implement company's expansion plans both online, and offline.
- Guided owners on how web-related services should be handled from all aspects (meetings, billing, development, testing, etc...)
- Met with potential investors, alongside the owners, to help communicate the company's new goals.

Core technologies I worked with regularly: PHP, MySQL, XHTML, CSS, Javascript, Mootools.

## IT Creations | Montreal, Quebec

**Technical Consultant** 2010 – 2012

IT Creations is a private tech incubator that helps tech businesses (mostly web-based) get on their feet, and find the proper funding that will help them realize their goals, and vision.

- Aided the company develop prototypes for its clients.
- Met with potential investors and venture capitalists for various new tech start-ups looking for capital.
- Hands-on development on a Music-Oriented Social Networking website (NuMuBu).
- Helped start-up companies plan their technical needs properly by drawing-up guidelines on what steps needed to be taken, and in what order.
- Worked directly with start-up founders to help take their vision and transform it into a viable business model.

Core technologies I worked with regularly: PHP, MySQL, XHTML, CSS, Javascript, Mootools.

## Pezus Web Development Inc. | Montreal, Quebec

**CTO, Co-Founder** 2005 – 2011

Pezus was a web development and consultancy company, specializing in custom content management systems, and e-commerce.

- Worked on Pezus' business model, and the technical requirements.
- Setup project workflows, budget references, pricing, and resource requirements.
- Interviewed potential employees, designed and reviewed technical interview exams.
- Met with investors and venture capitalists for initial and second-round funding of internal projects at Pezus.
- Regularly met with clients (existing and potential) to go over contracts, job progress, technical needs, and budgeting.
- Hands-on development of numerous dynamic websites.
- Helped build-up a company of 10 employees who worked on-site or remotely.
- Designed MySQL databases, and built profiling scripts to test DB performance.
- Developed an in-house micro framework for PHP which was used in all projects, and allowed for more efficient development.
- Was also a part of planning and designing user interfaces and experiences.
- Developed many internal projects, including a browser-based 2D interactive game.

Core technologies I worked with regularly: PHP, MySQL, XHTML, CSS, Javascript, Mootools, Memcached, PayPal.

## LANGUAGES

- English (Native/Fluent)
- French (Full Professional Proficiency)
- Armenian (Native)